



Debate Coach Preamble

This job description is written in accordance with our school strategy. It refers directly to the 'Organisational optimisation' strategic pillar and is put together in the context of the Purpose, mission and values.

Purpose | To empower young people to understand, care and create a better future.

Mission | Foster learning with a rich curriculum that develops intellectual, social, physical and creative skills, preparing students for global citizenship.

Our Values

Care | Compassion | Empathy | Looking After One Another | Asking Difficult Questions with Respect | Wellbeing | Happiness

Integrity | Honesty | Fairness | Transparency | Doing Our Part | Respect

Dedication | Commitment | Giving Our All | Going the Extra Mile | Consistency | Showing Up When Things Get Tough | Striving for Excellence

Curiosity | Keep Asking Questions | Drive to Evolve | Inquisitive | Explore Ways to Do Things Better | Keep Learning | Creativity

Headteacher: Mr Jon Perriss • **Chair of the Governing Body:** Mr George Drimiotis
Sofokli Venizelou 77, 141 23 Lykovrissi, Athens Greece (**Lower School**)
B. Antonopoulou 9, 145 61, Kifissia, Athens Greece (**Upper School**)

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Debate Coach Job Advert

We are seeking a passionate and knowledgeable Debate Coach to lead our school's Debate Club, mentor students in developing critical thinking and public speaking skills, and prepare teams for participation in local, national, and international debate tournaments. The Debate Coach will play a key role in fostering a culture of respectful discourse, confidence, and academic excellence.

St. Catherine's is a leading independent British international school that teaches 1400 pupils from 3 to 18 years of age. The school is a member of HMC, COBIS, and is an IBO world school. It teaches the EYFS curriculum and the National Curriculum for England and Wales, as well as IGCSE and the International Baccalaureate Diploma Programme. The school is a dynamic and exciting community with innovative teaching and learning practice at its core with a strong extra-curricular programme.

Please apply by email, to hr@stcatherines.gr, using the school's application form. Further information regarding the school, the job description, person specification and details of the application procedure can be obtained from the school's website <http://www.stcatherines.gr/about-us/opportunities/>. Please note that we do not accept the simple submission of a CV. *Please be aware that you must have the rights to work in Greece. The school does not sponsor visas for this role.*

St Catherine's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the ACRO Criminal Records Office. **Please include the names and contact details of three referees.** Please note that any personal data collected will be used for recruitment purposes only and for unsuccessful candidates' personal data will be destroyed on completion of the process.

St Catherine's is a Registered Charity No. 313909.

The closing date for applications 17/6/2025
Interviews will be arranged at the earliest convenience thereafter.

Debate Coach Job Description

Reports to: Deputy Head Co-Curricular

Type of contract: Fixed term, Part-time

Place of Work: Upper School, other locations for tournaments

Key Responsibilities:

- Lead and manage the Debate Club, including regular after-school or lunchtime sessions.
- Coach students in argumentation, rhetoric, research, rebuttal techniques, and public speaking.
- Organize and prepare students for competitive debate tournaments, including logistics, registration, and travel (if applicable).
- Develop and deliver structured lesson plans and activities that enhance students' debating skills.
- Recruit and encourage student participation, ensuring inclusivity and engagement across year groups.
- Coordinate with tournament organizers and represent the school in competitive debate forums.
- Track student progress, provide individual feedback, and celebrate achievements.
- Maintain a safe, respectful, and stimulating environment where students can grow intellectually and socially.

Person Specification

Required Skills and Attributes

- Excellent command of both **English and Greek**, written and spoken.
- Prior experience coaching or participating in competitive debate (e.g., British Parliamentary, World Schools, or Lincoln-Douglas formats).
- Strong organizational, and interpersonal skills.
- Ability to motivate and inspire students of varying skill levels.
- Excellent written and verbal communication skills.
- Flexibility to work outside standard school hours for practices and tournaments.

Education, qualifications and experience

- Teaching qualification or experience working with school-age students.
- Familiarity with international or regional debate circuits (e.g., WSDC, ESU, MUN-debate hybrids).

While the above includes a description of the essential functions of the position, other duties may be assigned by the Deputy Head Co-Curricular.



St. Catherine's British School is committed to the welfare and safeguarding of children. This post is covered by the Rehabilitation of Offenders (Exceptions) Act 1975, the successful applicant will be required to apply for an International Child Protection Certificate if they are a non-local hire. Local hires are required to complete a Greek criminal record check.