



Person Specification and Selection Criteria

Key

E-Essential, D-Desirable, A-Application, I-Interview, R-Reference.

	Essential/Desirable	Assessment
Qualifications		
Qualified teacher status by Sept 2018.	E	A
Science based degree.	E	A
Other appropriate qualifications.	D	A
Knowledge / Skills / Abilities		
A record of successful and inspiring Science delivery at both KS3 and KS4.	E	A/I/R
Record of raising standards and maximising student progress.	D	A/I/R
Sound knowledge of National Curriculum Science.	E	A/I/R
Evidence of relevant and recent cpd and a commitment to ongoing professional development.	E	A/I/R
Ability to adapt teaching to embrace new and emerging technologies.	E	A/I/R
An ability to inspire interest and excitement in the subject specialism.	E	A/I/R
Ability to be inclusive with colleagues and students.	E	I/R
Ability to motivate and inspire students.	E	I/R
Commitment to building students as independent learners.	E	I/R
Strong communication skills – orally and in writing	E	A/I/R
A commitment to extra-curricular activities.	E	A/I/R
Equal Opportunities		
Commitment to equal opportunities.	E	A/I/R
Willingness to promote and support the school's Equal Opportunities Policy.	E	A/I/R
Disposition/Personal Qualities		
The ability to build personal relationships based on integrity and trust.	E	I/R
A commitment and a determination to ensuring high achievement for all pupils.	E	A/I/R
High expectations of all students.	E	I/R
A role model for students and staff by setting high personal and professional standards.	E	I/R
Excellent interpersonal skills.	E	I/R
A willingness to contribute to the wider life of the school.	E	I/R

Any offer of employment will be subject to receipt of a satisfactory Enhanced DBS Disclosure and Barring Service check..

Sedgefield Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.