

ST MARY MAGDALENE ACADEMY

Trust • Compassion • Forgiveness • Integrity • Resilience • Thankfulness

Primary Class Teacher
INFORMATION FOR CANDIDATES

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LETTER FROM THE HEADTEACHER

Dear Applicant

Primary Class Teacher

Thank you for showing interest in the post of Class Teacher at St Mary Magdalene Academy.

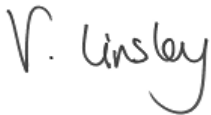
Please apply by downloading the application form from our website <http://www.smmacademy.org/395/current-vacancies> or via the TES Quick Apply option, **do not send CVs**. In completing your personal statement please ensure that it is no more than two sides of A4 paper and explain why you believe you meet the requirements for the post. We are committed to providing equal opportunities to all sections of the community, we would therefore ask you to complete and return the enclosed equal opportunities monitoring survey form to enable us to review and improve our recruitment and selection procedures.

The Academy specialises in Global Citizenship and as part of this we are committed to a sustainable future for the planet. In conjunction with Islington's own Green Transport policy the Governors will encourage and support those who use public transport. Although the Academy has no on-site parking facilities the Academy is five minutes' walk from Highbury and Islington Station (Victoria, London Overground and First Capital Connect Lines) and seven minutes' walk from Holloway Road Station (Piccadilly Line).

The closing date for applications will be **9am on Tuesday 26 March**. If we have not contacted you by midday Monday 15 April, you should assume your application has been unsuccessful on this occasion.

If you require any more information about the post or the Academy please do not hesitate to contact me.

Yours faithfully



Vicky Linsley
Academy Headteacher

ADVERTISEMENT

Apply by: Tuesday 26 March by 9am

Start Date: 1 September 2022

Salary: MPS plus £2500 Academy Allowance

Location: London Borough of Islington

Contract type: Full time

Contract term: Permanent

Employer: Hive Education Trust

Address: Liverpool Road, London, N7 8PG

Required for September 2024

We are looking to appoint an excellent primary class teacher to join our highly motivated team. This post is suitable for either a newly qualified teacher or an experienced class teacher. St Mary Magdalene Academy is an all-through Academy that provides education for children from 4 years to 19 years of age. Within the Academy there is the Primary School, the Secondary School and the Sixth Form. The Primary School is a one-form entry school that provides a caring and educationally rich learning experience.

St Mary Magdalene Academy can offer:

- a school where developing happy and successful learners is our key priority;
- highly motivated children who were recently described by Ofsted as *'friendly, thoughtful and considerate to each other'*;
- a supportive senior leadership team, dedicated to the professional development of staff;
- a highly positive work environment where work-life balance is respected. A recent Ofsted report recognised that, *'staff morale is very high. Teachers and other staff feel very well supported and challenged in their work'*.
- a supportive parent body and local community; and
- a fantastic location close to three underground stations and other transport link

The successful candidate will:

- have the highest expectations for the achievement of every pupil in their class;
- demonstrate a passion for developing an engaging and challenging curriculum;
- be highly self-motivated with a strong work ethic;
- possess excellent communication and interpersonal skills; and
- be committed to developing their practice.

Applications should be sent via the TES platform or by downloading an application form from our website, to arrive no later than 9am on **Tuesday 26 March 2024**.

For further information, please call 0207 502 4715 or email recruitment@smmacademy.org

St Mary Magdalene Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please also note that as part of the Academy's safe recruitment procedure successful candidate will undergo the enhanced DBS check.

Contract

The Academy has its own contract of employment based on the conditions of service as published in the 'School Teachers Pay & Conditions' document.

Salary:

The salary range will be at the appropriate point on the Main Professional Scale plus an Academy Allowance of £2500.

JOB DESCRIPTION

Primary Class Teacher

Purpose of the Post:

To carry out the professional duties of a teacher, as described in the current “School teachers’ Pay and Conditions” document, including specific duties assigned by the Head of Primary.

Accountability:

Accountable to the Head of Primary

Key Responsibilities:

- To plan and to teach engaging lessons that take account of curriculum coverage and enable pupil progress
- To monitor and ensure pupil progress
- To provide a stimulating learning environment
- To implement effective behaviour management strategies

PERSON SPECIFICATION

SMMA Primary Class Teacher Person Specification

E – Essential, **D** – Desirable, **A**- evidenced in Application, **I** - evidenced during interview process

Professional Qualifications & Training	E	D	A	I
Qualified Teacher Status	X		X	
Evidence of commitment to Continuing Professional Development.		X	X	

Relevant Experience	E	D	A	I
Proven ability to demonstrate excellent teaching	X		X	X
Experience and understanding of a range of assessment techniques to maximise pupil progress	X		X	X
Experience of using a range of positive behaviour management strategies effectively	X		X	X

Knowledge, Skills and Understanding	E	D	A	I
Knowledge of the national curriculum and assessment requirements		X	X	X
Understanding of how to identify potential child abuse or neglect and follow the safeguarding procedures	X		X	X
Knowledge of good practice guidelines to form and maintain appropriate relationships and personal boundaries with children and young people	X			X
Excellent oral and written skills in communication with a variety of audiences	X		X	X
Ability to develop positive working relationships with those within the school community e.g. school leaders, governors, support staff, pupils and other relevant external agencies.	X		X	X

Successful experience of working with parents as partners in their child's education		X		X
Teaches challenging, well organised lessons and sequences of lessons across the appropriate age and ability range	X			X
Promotes learners' self-control, independence and cooperation through developing their social, emotional and behavioural skills	X		X	X
Ability to evaluate, review and, as necessary, adapt own teaching to maximise pupils' achievement	X			X
Ability to meet prioritise and manage own time effectively, to meet deadlines and be punctual	X		X	
Have a positive outlook and is creative, flexible and open to new ideas	X			X

Values and commitments	E	D	A	I
Is supportive of the Christian ethos of the school	X		X	
Demonstrates a strong desire to achieve the highest possible level of educational achievement for each pupil in the class	X		X	X
Is committed to the provision of a broad, balanced and differentiated curriculum which meets the needs of children and promotes their individual development	X		X	X
Is committed to equal opportunities for all pupils, staff and parents at the school	X			X
Develops professional skills and knowledge through induction and continuing professional development	X		X	
Implements school policies and practices	X			X
Contributes to wider aspects school life and building effective relationships with all members of the school community	X		X	X

FURTHER INFORMATION

St Mary Magdalene Academy is a Church of England all-through Academy which opened in September 2007 in purpose built accommodation.

The Academy specialism is Humanities and Global Citizenship and the creation of well-rounded young people, able to take their place in the local, national and international community is at the heart of all we do. The focus on happy, successful children influences the way that we approach education.

The Academy is made up of a Primary School and a Secondary School. In September 2013 we opened a special school for high functioning Autistic children know as The Courtyard. The Secondary School is highly oversubscribed with over 1000 applications for the Year 7 intake in each of the last four years. September 2013 saw the first year of pupils admitted to Year 7 under an extra criteria of Aptitude, for which they sit an exam.

The all-through Academy provides the opportunity for Primary pupils to gain from the specialist facilities and subject knowledge of Secondary teachers. It allows for a smooth transition from Primary to Secondary with first-hand knowledge of curriculum delivery across all the Key Stages.

The Lower School curriculum aims to provide a rich, broad and balanced curriculum and includes the Independent Schools Examination Board examination at the end of Year 8 followed by a foundation year programme in Year 9. The Upper School curriculum continues the broad and balanced approach with pupils studying 9 GCSEs. English Language, English Literature, Mathematics, Science, RS and either a Language, Geography or History provide the core, although many will continue with both Humanities and a Language. Pupils are then given free choices from a large number of options.

The Secondary School includes an academically selective Sixth Form which opened in September 2009 and offers students a wide range of A Levels. The Sixth Form is recognised nationally as an outstanding provision and consistently features in the top 10 comprehensives at sixth form and at the top of the local Islington 'league table'.

The Academy's Sponsors are the London Diocesan Board for Schools who have contributed to the £43 million cost of the Academy. They have succeeded in their vision to create an inspirational community of learning and achievement that will make a positive contribution to community cohesion in Islington.

The Governors are committed to providing an outstanding educational experience and their aim is that the Academy is a Christian community of learning which nurtures fulfilled young people who are high achievers discovering their vocation in a global society.

THE BENEFITS OF WORKING AT ST MARY MAGDALENE ACADEMY



Extra Holiday

We have a 2 week
October Half Term
for Teaching Staff

Contact Time

Lower than the national contact
time for teaching staff



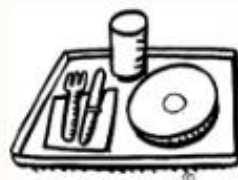
Cycle to Work Scheme



Cyclescheme is an employee
benefit that saves you 25-39%
on a bike and accessories.

Season Ticket Loan

Allows employees to make financial
savings whilst encouraging the use of
public transport wherever practicable.



Free Lunch

A daily free lunch is available
for staff who do a break or
lunchtime duty

Wellbeing

We offer a free service providing access to
help dealing with personal problems that
may impact work performance. Visit
healthassuredeap.co.uk for more
information





Thank you for your interest in this position. If you have any questions or queries please contact Kim Turner-Wood at recruitment@smmacademy.org