

April 2025

Post: Teacher of Design Technology MPS/UPS

Dear Colleague

Thank you for showing an interest in our school and in this important post. Please feel free to contact me to discuss the post if you are unsure about anything. We welcome visits to the school from prospective candidates; this will help you to decide if the school is right for you.

Fred Longworth High School is a large 11-16, mixed comprehensive school with 1300 students on roll. It is a wonderful school, renowned for its family atmosphere, its innovative curriculum, strong teaching and learning and rich provision, particularly in the Arts. Our reputation locally means that we are always over-subscribed and we pride ourselves on the strength of our relationships with students and parents. The school was graded 'good' in its last inspection (October 2022). Our most recent OFSTED report can be found here.

As a former Arts College, the school maintains rich provision in the Arts, which are generously funded. The school regularly hosts an array of performance events including music concerts, dance shows, school productions and student films. We are nationally renowned for our provision in the Arts and have numerous links with a variety of external Arts organisations including the National Theatre, who perform productions in school.

We are seeking to appoint an enthusiastic and well-qualified, full-time DT teacher to teach DT across all ages and ability ranges. We would welcome applicants from any of the technology specialisms. We moved into a brand-new building in October 2023 which means the Design Technology Faculty at Fred Longworth High School benefits from excellent facilities. The faculty is comprised of seven members of staff, including two technicians. At Key Stage 4, we currently teach Eduqas Construction, GCSE Design and Technology and Eduqas Hospitality and Catering. Our offer is regularly reviewed and depending on the skill-set of the appointed person, we would be open to offering additional qualifications that sit under the DT umbrella. The DT curriculum is expertly designed and superbly and centrally resourced. Working with an experienced Head of Faculty, this is an opportunity for you to develop and grow as a teacher in a positive and supportive working environment. Full details of our DT curriculum can be found here.

To be successful you will be able to demonstrate:

Excellent classroom teaching skills.

- A real empathy with students.
- A high degree of organisational ability.
- The ability to command the respect of our students.
- The ability to work as a member of a successful and high performing team.
- Good classroom management and control with regard to discipline.
- A willingness to embrace the ethos of our school.

Specifically you will be:

- Able to demonstrate good subject knowledge and understanding of the DT Curriculum at both Key Stage 3 and 4 and how to teach it effectively.
- Proficient in terms of ICT skills and learning strategies and their role in the delivery of good quality DT lessons.
- Passionate about teaching students DT and have an interest in curriculum innovation and development.
- Able to work under pressure and plan the use of time.
- Willing to work closely with the other members of the Faculty in terms of planning.

Our prime requirement is for a teacher who has excellent subject knowledge and who is willing to work hard and help to build on the strengths already within the Faculty.

Belonging, Engaging, Succeeding, Together (B.E.S.T)

At Fred Longworth High School, our aim is for every student to achieve at the very best levels possible. High expectations, together with excellent relationships between staff and students based on mutual respect, lead to an atmosphere in which students enjoy their learning. Our B.E.S.T values are at the core of the school's work and ethos.

Our relentless focus on delivering a high-quality curriculum, through expert teaching, ensures that students have the best possible learning experiences in the classroom. Our emphasis on homework also helps them to extend their learning beyond the school day and to develop important independent learning skills.

Our students are encouraged to work hard so that they take full advantage of the excellent learning opportunities open to them. We make sure that they are rewarded for their hard work through praise and also through a comprehensive system of rewards and merits.

If you feel that you have the skills and experience we seek, we would be delighted to receive your application. Please ensure that you complete the application form in full and attach a letter (no more than 2 sides of A4, Ariel Font 11). In your letter outline how you will contribute to the development of the Technology Faculty at Fred Longworth High School, together with an explanation of how your skills, qualities and experiences have helped to prepare you for this role. The closing date for applications is 12pm Wednesday 30th April 2025, with interviews being held shortly afterwards

Should you wish to discuss the post before making an application, or would like to arrange a visit to the school, please contact my PA, Mrs D Marland at marlandd@flhs.wigan.sch.uk.

Thank you once again for your interest in our school. I look forward to receiving your application and, hopefully, to meeting you.

Yours sincerely

Mr Paul Davies

Headteacher