

The Deanery CE Academy Recruitment Pack



Cover Supervisor September 2023

**The Deanery CE Academy
Peglars Way
Wichelstowe
Swindon
SN1 7DA**

Tel 01793 23 66 11

Post: Cover Supervisor

Dear Candidate,

Thank you for your interest in this post at The Deanery CE Academy.

This is an amazing time to join the academy and be part of the most privileged and exciting journey. If you are looking for a blend of established good practice, a supportive environment, effective team-building opportunities and interesting new challenges then we would welcome your application. This will prove to be an ideal post for a proactive, intelligent, hardworking team player with a passion to ensure that education of the highest standard can help all students become fully alive and flourish as individuals. The role will provide plenty of opportunities for personal development and responsibility and could be an ideal step towards further opportunities within the DBAT family of Academies.

Discovering and Learning together, so all can Flourish. Our vision stands at the core of what we strive to do, so that we can broaden our students' horizons and help them find and develop their individual talents. We explore this through a rich variety of cultural experiences and an exciting and challenging enrichment programme. Above all, The Deanery CE Academy will show our students and their families that we care, and that we believe that every student in our school has the right to leave with the skills, qualifications and values to become confident, successful and positive contributors to a future they will have the power and responsibility to shape.

The cornerstones of our vision are:

- To explore, develop and deepen the engagement of students with their own personal faith in order that they may have life in all its fullness;
- To inspire a life-long love of learning, independent thought and the courage to think and act differently;
- For each student to receive a personalised learning experience, enabling them to achieve their highest potential, and to have the confidence to follow their aspirations;
- To develop a strong sense of responsibility to the community and to improve the quality of the local environment for its residents;
- To provide excellent pastoral care, by supporting every student in their learning with skilled mentoring to develop the best understanding of students' strengths passions and purpose.
- Our vision can be summarised by our key values of Wisdom, Hope, Service and Resilience

Our Christian ethos is at the centre of our distinctiveness and success. We believe that daily worship helps us get our priorities right; weekly tutor worship is compulsory and staff lead this; weekly assemblies tend to be traditional with singing and prayers. The role of the tutor is key; teachers are expected to be tutors and contribute to the 'family' atmosphere of the academy. As Swindon's only Church of England secondary school, we believe we can offer something unique to our pupils, so that when they leave on the next stage of their journey in life, they can do so, confidently, with Hope and Resilience to be the best citizens they can be.

The closing date for receipt of application forms is as advertised. When providing details of your referees you must include their e-mail address – we usually call for references to aid our shortlisting process, so please make sure they are aware of this. We will be reviewing all applications as they are received so please don't delay in sending your application to us.

I would like to thank you for your interest in this post and we look forward to receiving your application.

D. Neal

Dan Neal
Head Teacher

The Deanery CE Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and the successful applicant will be expected to undertake an enhanced Criminal Disclosure.

We welcome applicants regardless of age, gender, ethnicity or religion.