



The Norwood School
Crown Dale, London SE19 3NY
An 11-19 Co-Educational Performing & Visual Arts College

Co-Headteachers – Ms Niki Clemenger NPQH & Mr Richard Cole NPQH

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Cover Supervisor required for September 2025

NJC Scale 5, point 12-15 £25,338 actual

Monday to Friday 8.30am to 3.30pm TTO + INSET, 39 weeks

Are you...

- Keen to work with young people?
- An adaptable person?
- Able to set high expectations and foster positive relationships?
- A positive, creative thinker?
- Wanting to gain experience working in a school?

If so, we are keen to hear from you.

The Norwood school is a warm, vibrant and highly popular school with a commitment to the Arts and its local community.

We are looking to appoint a Cover Supervisor to supervise classes of students aged 11-16 for which work has been set during the absence of the class teacher. The role will involve ensuring that the class is well managed and students work productively - also providing in class support when no cover is required.

This role is an excellent opportunity for anyone wishing to gain further experience in a school environment as part of their career development and will offer invaluable opportunity and knowledge to anyone wishing to pursue a career in teaching.

For any queries please contact Sarah Jane Caliste, the Headteachers' PA. Visits to the school prior to the application are welcome.

The Norwood School is a fantastic place to work and learn. We are committed to developing teachers who are passionate about their subject and determined to convey this enthusiasm to their students. Opportunities for internal promotion are maximised and encouraged. We want all of our employees to feel included, bringing their passion, creativity and individuality to work. We value all cultures, backgrounds and experiences and we truly believe that diversity drives innovation.

This Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Norwood School is committed to working towards achieving the Anti Racist School Award. We want to continue to improve race equality within our school while promoting well being for Black, Asian and Ethnic Minority staff, students, parents, carers and those in our community. We are committed to the long term work that is required for institutional change. Join our family and help us inspire every child to choose a remarkable life.

Applications should be received no later than midday, Wednesday 23rd April 2025

Strong candidates may be invited to interview at any stage after applications are received so we encourage interested candidates to apply as soon as possible.