

PERSON SPECIFICATION

HEAD OF GEOGRAPHY

*A = Application I = Interview

	Essential	Desirable	How Assessed*
Knowledge and Experience			
Qualified Teacher status (by employment start date) with specialisation in Geography	E		A
Strong subject knowledge	E		I
Knowledge and understanding of the National Curriculum requirements for Geography	E		I
Knowledge and understanding of the learning process	E		I
A clear philosophy for the teaching of Geography	E		A/I
Experience of delivering the KS3 and KS4 Geography curriculum	E		A/I
Experience of teaching Advanced level Geography		D	A/I
Awareness of the responsibility for promoting and safeguarding the welfare of children	E		I
Experience of effectively leading and managing a department or team of staff		D	A/I
Knowledge of current whole school developments in education		D	I
Evidence of recent In-Service Training relevant to post		D	A/I
Skills and Abilities			
The vision and capacity to drive the department to be at the forefront of the school's success	E		A/I
Able to lead, motivate and support staff effectively	E		I
Excellent classroom practitioner with success in teaching Geography	E		I
Evidence of creative and imaginative approaches to teaching Geography	E		A/I
Able to work effectively under pressure, meet tight deadlines and pay attention to detail	E		A/I
Ability to use ICT in the classroom to achieve improvement	E		A/I
High level of interpersonal, organisational and administrative skills	E		A/I
Able to manage students effectively	E		A/I
Ability to see tasks through to a successful conclusion	E		A/I
Ability to coordinate, and participate in, exciting and innovative extra-curricular opportunities	E		A/I
Personal Attributes			
High level of enthusiasm for Geography	E		A/I
Suitable to work with children and safeguard their welfare	E		A/I
Personal attributes: motivational, approachable, enthusiastic, sympathetic understanding of the needs of students	E		A/I
Commitment to promote positive behaviour strategies	E		A/I
Willingness to demonstrate flexibility in the role	E		A/I
Demonstrate professionalism, loyalty and integrity	E		A/I
Willingness to play a full part in the life of the school	E		A/I