

CHISLEHURST AND SIDCUP GRAMMAR SCHOOL
TEACHING ASSISTANT - PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Good numeracy/literacy skills • GCSE in English, Mathematics 	<ul style="list-style-type: none"> • DfES Teacher Assistant Induction Programme. • NVQ 2 for Teaching Assistants or equivalent qualifications or experience • First Aid Qualification - Training will be given if necessary.
Skills & Experience	<ul style="list-style-type: none"> • Experience of working with children • Good record keeping and monitoring • Effective oral and written communication skills • Effective use of ICT support learning 	<ul style="list-style-type: none"> • Working with children who have SEMH and/or SEND • Experience of supporting students with ASD • Experience of working in an educational environment
Knowledge	<ul style="list-style-type: none"> • Basic understanding of child development and learning • Ability to self evaluate learning needs and actively seek learning activities • Work constructively as part of a team • Ability to relate well to children and adults 	<ul style="list-style-type: none"> • Understanding of relevant policies/code of practice and awareness of relevant legislation • General understanding of national/foundation stage curriculum and other basic learning programmes/strategies.
Safeguarding	<ul style="list-style-type: none"> • Suitable to work with children. All positions subject to a satisfactory enhanced DBS disclosure. 	