



Dear Candidate

Firstly, thank you for your interest in our school. Our Headteacher, Richard Bateman, is retiring after 25 years' headship, the last 11 of which he has spent with us. We are sorry to see him go, but also looking forward to the next chapter in our development.

Little Eaton Primary School is a thriving, inclusive, caring school. We were rated good by Ofsted in 2013, when they said:

Pupils get on well with each other and the staff. They are very happy in school, are considerate of each other and behave well. They enjoy learning. They feel safe and are well aware of how to avoid unnecessary risks. Their spiritual, moral, social and cultural development is good. Their attendance is consistently well above average.

We were rated good again 2017, when the inspector commented:

Relationships between pupils and adults are a real strength of the school and pupils value the caring atmosphere that they feel is all around them. All pupils spoken to told me how safe they feel and that they feel well looked after. Incidents of poor behaviour are extremely rare and no poor behaviour was seen while I was at the school. Bullying is also extremely rare and pupils feel that adults would deal with any incidents that occur very quickly and fairly.

We are as proud of this as we are of our strengths in learning, sport and community involvement.

Our children are happy, confident and independent. We work hard to give them a range of opportunities which build these characteristics, based around our core values; ranging from strong, positive, day to day relationships and support, to providing residential experiences for children in Years 4 and 6, who go to Lea Green near Matlock and to Bude in Cornwall. As governors and staff we want children to leave this school as well rounded individuals who are well prepared to succeed in the future.

We know that alongside maintaining and building on our strengths, we also have to work on continuous improvement and development to raise standards,

Our plan for the next school year includes the need to raise standards in writing, especially amongst boys; strengthening the mental strategies needed in maths to work fluently and enable effective reasoning and problem solving, and the review of the wider curriculum to reflect our statement of intent.

Staff are a real strength in this school: keen, caring, experienced and appreciated. There's a very active and enthusiastic Parents Fundraising Group. Governors are engaged, supportive and committed. Funding and the management of scarce resources is always a challenge; governors will be keen to work alongside the headteacher to continue careful financial management, ensuring that the needs of children are always at the forefront of our minds when making difficult decisions.

What we're looking for, in addition to all the essential criteria, is someone who loves working with children, is happy to teach groups and classes, is able to continue the good leadership and management of the school and is willing to be involved in every aspect of school life.

What we can offer in return is strong support from a well-adjusted school, set in beautiful countryside but close to the A38 and only 10 minutes from Derby by car (15 by bike). We believe that this post is great opportunity for someone to offer inspiring, energetic leadership in a happy and popular school. We would encourage you to think carefully about what you can bring to our school and would welcome your application.

Paul McMahon and Georgina Kershaw

Co-chairs of Governors