

**Person Specification:**

**Casual Cover Supervisor**

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| **Factors** | **Essential** | **Desirable** | **Assessment Method** |
| **Education & Training** | * Good level of education including GCSE levels A-C in English and Maths or equivalent | * Further qualifications in English and Maths * Education up to A-level or equivalent | Application form  (Qualification to be shown at interview) |
| **Experience** | * Experience of working with young people | * Experience of working in a school setting * Previous Cover Supervisor or teaching experience | Application form  Interview |
| **Knowledge and Skills** | * Good interpersonal skills * Ability to work and communicate with young people * Ability to accept and follow instructions * Ability to work unsupervised and use own initiative * Able to demonstrate effective classroom management * Effective time management skills * Ability to work in a way that promotes the safety and wellbeing of children and young people | * ICT competency such as the use of interactive white boards | Application form  Interview |
| **Sexey’s Values and Ethos** | * Possess a positive and sympathetic philosophy towards working in a Church of England boarding school. * Value the contribution that each individual brings to the school community. * Respect and value diversity and promote equality * Promote and model mutual respect |  | Interview |
| **Personal Qualities** | * Positive, can-do attitude * Cheerful outlook * Flexible approach in relation to work |  | References  Interview |