**Person Specification:**

 **Casual Cover Supervisor**

|  |  |  |  |
| --- | --- | --- | --- |
| **Factors** | **Essential** | **Desirable** | **Assessment Method** |
| **Education & Training** | * Good level of education including GCSE levels A-C in English and Maths or equivalent
 | * Further qualifications in English and Maths
* Education up to A-level or equivalent
 | Application form(Qualification to be shown at interview) |
| **Experience** | * Experience of working with young people
 | * Experience of working in a school setting
* Previous Cover Supervisor or teaching experience
 | Application formInterview |
| **Knowledge and Skills** | * Good interpersonal skills
* Ability to work and communicate with young people
* Ability to accept and follow instructions
* Ability to work unsupervised and use own initiative
* Able to demonstrate effective classroom management
* Effective time management skills
* Ability to work in a way that promotes the safety and wellbeing of children and young people
 | * ICT competency such as the use of interactive white boards
 | Application formInterview |
| **Sexey’s Values and Ethos** | * Possess a positive and sympathetic philosophy towards working in a Church of England boarding school.
* Value the contribution that each individual brings to the school community.
* Respect and value diversity and promote equality
* Promote and model mutual respect
 |  | Interview |
| **Personal Qualities** | * Positive, can-do attitude
* Cheerful outlook
* Flexible approach in relation to work
 |  | ReferencesInterview |