## Person Specification

The ideal candidate will:

- Have extensive experience of teaching Mathematics in KS2, KS3, KS4 and ideally KS5.
- Have experience and credibility in leading others, including experience of coaching teachers to improve in Mathematics.
- Have proven experience of identifying and implementing effective strategies for improving outcomes in schools at KS2, KS3, KS4 and preferably KS5 in Mathematics.
- Have an outstanding Mathematics subject knowledge and be able to demonstrate their passion and enthusiasm for communicating this to others.
- Be able to demonstrate resilience, motivation and commitment to driving up standards of achievement.
- Have an up-to-date knowledge of the Mathematics curriculum and assessment requirements, and be keen to contribute to current curriculum development.
- Be excited to share their knowledge and expertise with a diverse family of schools and be able to travel to all the academies within the Trust.
- Access to own car with full driving license is essential.
- Have outstanding communication skills, with the ability to leverage influence with all levels of the organisation and be able to work effectively with a team of subject leaders.
- Have an ability to combine rigour and high expectations with personal tact and discretion.
- Understand and respect the importance of diverse cultures and faiths within the academies, with a commitment to equal opportunities.
- The ability to form and maintain appropriate relationships and boundaries with young people and colleagues.
- Be able to build relationships quickly with teachers and headteachers/principals.
- Be committed to ensuring that all children in our schools receive an excellent education in a safe and stimulating environment.
- Have the IT competence necessary to fulfil all duties within the role.
- Be aligned with all co-operative values and the Co-op Ways of Being.

This post is subject to an Enhanced DBS check.

