

CHURCHER'S COLLEGE

NURSERY • JUNIOR • SENIOR • SIXTH FORM

PSYCHOLOGY (PART TIME 0.4)

The School

Churcher's College is an Independent coeducational day school offering Nursery, Junior, Senior and Sixth Form education. With 927 pupils in the Senior School and 250 pupils in the Junior School (excluding the Nursery) of approximately equal numbers of boys and girls, Churcher's College enjoys recognition as one of the most accomplished independent, coeducational day schools in the country.

The school is hosted on two campus sites in Hampshire enabling the Junior School and Nursery pupils to flourish in their own beautiful grounds in Liphook, whilst maintaining close links to the Senior School and Sixth Form located in nearby Petersfield. Both sites offer on-site playing fields and unrivalled facilities, providing the comfort and opportunities of an open, healthy environment.

Churcher's College offers the widest range of experiences and the opportunity to be the best. The school has received independent acknowledgement for its academic success, creative arts, performing arts, adventurous activities and sporting achievements. Churcher's is an inclusive school where parents, children, staff and friends all contribute to the rich and broad education provided. We aim to nurture children into educated, informed, socially responsible and respectful citizens ready to succeed in life.

Teaching at Churcher's College

We provide an excellent education for all pupils based upon traditional values and academic standards, personal discipline and the development of self-confidence. This is accomplished within a caring environment and a positive balance between academic studies and enterprise and adventure outside the classroom.

A dynamic and innovative place to work, Churcher's College is academically strong (2019 A Levels: 86% A* to B grades, 63% A* and A grades. 2019 GCSEs: 99 % grades 9 to 4, 71% grades 9 to 7) and has been recognised as a 'Top 100 Independent School' by A Level results and winner of the 'A Level Award for the South of England 2017' at the British Education Awards.

Beyond the classroom we offer a vibrant and extensive extra-curricular programme. With over 35 sports teams representing the school a term and unbeaten seasons, sport has strength in numbers and ability. Music and drama flourish with many pupils taking music lessons, numerous accomplished ensembles, and regular highly reviewed and varied student drama productions ranging from A Christmas Carol to Miss Saigon. Getting outdoors with our adventure programme is very popular; CCF, Duke of Edinburgh, plus First and World Challenge expeditions offer exciting opportunities to staff as well as pupils.

Our Teachers

Our teachers are gifted individuals who are able to inspire pupils with their enthusiasm and subject knowledge. They are committed to high quality teaching and participate in the extra-curricular programme. Most are graduates with postgraduate certificates. Those without PGCEs are supported to gain the qualifications soon after appointment. Training and professional development programmes are established, and we are experienced in managing Newly Qualified Teachers. Our staff are both NQTs and experienced teachers; providing a stimulating and rewarding environment. Staff children enjoy a significant reduction in fees. Single local



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accommodation may be available.

Teacher of Psychology

The Psychology Department, within the Humanities Faculty, was launched in September 2016 and has quickly become a very popular A Level choice hence the need for an additional part-time teacher. The department is staffed by an experienced Head of Department and another full-time teacher, both of whom are keen for the department to be a well-respected, student-centred, innovative and happy A Level department. Early results have been excellent both in terms of raw grades but also in terms of value-added. It is an exciting time to join this thriving department and play a significant role in helping shape a key piece of the educational provision at Churcher's College.

Qualities and Experience

Applicants should have:

- The ability to inspire, motivate and develop students of all ages – you must have a strong sense of the love of learning
- Excellent interpersonal and communication skills, especially with young people. You must want the very best for all your students, all of the time
- Hold a good degree in Psychology or related discipline
- Ideally candidates should have some A Level teaching experience but those who are keen to enter the profession will also be considered. Full training and support can be provided as well as NQT induction
- A clear willingness to want to understand and be involved in recent developments in teaching and learning initiatives
- A reliable and dependable nature unafraid of change with an excellent work ethic
- Strong and demonstrable organisational skills with the ability to work under pressure and manage tight deadlines and competing priorities
- Good working knowledge of common ICT applications, ideally those used to help support better teaching and learning
- A willingness to contribute to the analysis and evaluation of departmental performance and suggest ways to improve. The department works on an ethos of collaboration
- The ability and keenness to contribute to the extracurricular life of the school

Application Details

As a consequence of the Children Act 2006 and KCSIE 2019, all staff appointed to positions at Churcher's College must undergo a check with the Disclosure & Barring Service. A copy of the School's Recruitment, Selection and Disclosure Policy and Procedure is available on the website. Two written references will be required and any gaps in employment records will be investigated. It is also necessary for all staff to notify the Headmaster before the appointment of any convictions, or other factors which may be relevant to their employment in a school environment. Churcher's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Churcher's College does not discriminate against employees on the basis of gender, ethnic origin, religion or religious belief, disability or age.

Application forms with covering letter and CV (optional) should be sent to the Headmaster at Churcher's College, Petersfield, Hampshire GU31 4AS or by email to recruitment@churcherscollege.com by 12 Noon on Friday 21st February 2020.

Interviews will be held on Tuesday 3 March 2020.

Terms and conditions

Salary will be calculated according to experience and responsibility at an appropriate point on the Churcher's College salary scale, which is higher than state levels.

Assistance with accommodation may be available.

The children of staff are eligible for a fee remission subject to satisfying the usual entry requirements.

A contribution to re-location costs can be claimed subject to the terms of appointment for the post.

The successful candidate will begin working at Churcher's in September 2020.