**CRAMLINGTON LEARNING VILLAGE**

**Person Specification**

**Post: SCIENCE SEPEMBER 2017**

**Scale: MPG**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| RELEVANT EXPERIENCE | Recent successful teaching or teaching practice at KS3 and KS4 Science (Biology specialist) with the willingness and ability to teach ‘A’ Level  | Experience of teaching ‘A’ level | Application formLetter, Refs. |
| **EDUCATION/TRAINING****ATTAINMENTS** | Degree in related disciplineCompetent in the use of ICT |  | Application formLetter, Refs. |
| SPECIALIST KNOWLEDGE AND SKILLS | Good working knowledge of basic scientific principlesThorough understanding of National Curriculum in Biology and how it relates to assessment. Knowledge of and enthusiasm for tutor work.Interest in the 11-18 age range.Interest in student centred teaching methodsCapability and willingness to teach to A level  | - a clear vision of teaching and learning into the 21st Century- understanding of how ICT can be used appropriately to impact on learning. - knowledge of recent developments in the field of brain based and accelerated learning | Application FormObservationLetterInterviewRefs |
| DISPOSITION | High expectations of oneself and of studentsA commitment to and interest in the wellbeing, support and achievement of studentsA sense of excitement about teaching and working with young peopleEnergy and enthusiasmA belief in teamwork and co-operation with adults and studentsA willingness to challenge oneself to seek continuous improvementTo be positive about the need for innovation and changeFlexibility, imagination and resilience, reliability and integrityA positive attitude to schoolSelf awarenessA commitment to safeguarding and promoting the welfare of children and young people | An action researcher.Interested in developing career. | Application FormReferenceLetterObservationInterview |
| **INTERESTS** | Willingness to offer something extra to the school and its students.  |  | LetterInterviewReferences |