



THE MISBOURNE

LEAD PRACTITIONER (TEACHING AND LEARNING)

Required for September 2023 start

Lead Practitioner Scale 6-10 (£51,601 - 56,861 per annum)

Closing Date for Applications: Friday 14 April 2023

Interview Date: Shortly after closing date

Vacancy Ref: LP-T&L-0001

THE MISBOURNE RESERVES THE RIGHT TO CLOSE AND SHORTLIST EARLY, EARLY APPLICATIONS ARE ENCOURAGED

This is an exciting opportunity for an experienced and highly effective colleague to play a leading role in the development of teaching and learning at The Misbourne. Working closely with both senior and middle leaders, the lead practitioner will contribute to the strategic planning and development of teaching and learning provision as well as ensuring its effective implementation, so that our students are challenged to become knowledgeable, creative, articulate and confident in their opinions and thoughts.

In the past twelve months we have made significant progress in developing a shared understanding of the principles that underpin effective teaching and learning at The Misbourne as well as identifying priorities for further curriculum development. Staff are keen participants in CPD and want to develop their practice as demonstrated by the 17 colleagues undertaking NPQs this year. Our current Lead Practitioner has played a central role in shaping this culture and we are excited to be growing our team of Lead Practitioners to further develop our existing work and to support improvement in other areas.

We would love to work with you if you are hungry to grow our learning community by building effective relationships through coaching, supporting and modelling the very best of pedagogical practice. You will become a core member of the Teaching and Learning Team, working alongside Senior Leadership and an existing Lead Practitioner. We are particularly interested in candidates with a strong track record of innovation and leading others in the raising of learning standards. Dependent on strengths, the successful candidate will work as part of the Teaching and Learning Team across a number of focus areas including:

- Planning, delivering and evaluating CPD
- Contributing to curriculum development and evaluation across the academy
- Mentoring and coaching early career teachers as well as experienced staff across curriculum areas
- Developing the quality of teaching, learning and academic standards in the sixth form.
- Using student voice to inform pedagogy and curriculum planning/enactment.
- Embedding high-quality blended learning in the classroom with Chromebooks.

As Lead Practitioner, you will be given a much-reduced teaching timetable to enable you to lead on your focus areas.

Are you:

- Passionate about working with young people and the importance of education?
- Able to relate to young people and support them to become independent, resilient learners?
- Dynamic and organised, with good attention to detail?
- Someone with good communication, interpersonal and IT skills?



The Misbourne is an 11-18 Academy in the picturesque village of Great Missenden in the heart of the Chilterns. We have nearly 1100 students on roll including a successful and growing Sixth Form. Our staff tell us they genuinely feel like part of a team; a team who are striving to help each student flourish both academically and personally. The Misbourne is an aspirational and friendly place to work, where every student and member of staff is a valued member of our community.

With strong and consistent leadership you can be assured of a genuine commitment to supporting your day-to-day practice and long-term professional development.

Excerpts from our very pleasing 2022 Ofsted inspection include:

- Pupils told inspectors that the clear and fair behaviour system helps them to behave well.
- Relationships between staff and pupils are strong.
- Pupils' conduct around the school is orderly and calm.
- Pastoral care puts the child at the heart of everything the school does.

We are an Academy that:

- Takes an evidence-informed approach to school improvement, only implementing what we feel will make the biggest difference to the lives and outcomes of our young people, being mindful of staff workload and well-being.

We can offer you:

- An academy that puts wellbeing at the top of their priorities
- Students who are a pleasure to work with
- An experienced, friendly, and collaborative team of staff
- The unwavering support of teachers and leaders in ensuring the highest possible standards of student behaviour.
- A team who will help to guide your development and ensure that you are fully supported in every aspect of your work
- A two-week October half term
- Free access to our own fully-fitted gym (subject to opening hours)
- Local Government Pension Scheme
- Cycle to Work Scheme
- Free on-site parking
- Career Development Bursary Scheme

For further information and an application form, please visit the 'Joining Us' area on our website:

<https://www.themisbourne.co.uk/513/vacancies-1>

Please email your completed application to: recruitment@themisbourne.co.uk quoting Vacancy Reference: LP-T&L-0001. Letters of application should be addressed to the Headteacher on no more than two sides of A4 equivalent, no smaller than font size 11. As part of our Safer Recruitment process CVs will not be considered.

The closing date for applications is **4pm Friday 14 April 2023** and interviews will be organised shortly thereafter.

The Misbourne reserves the right to close and shortlist early, therefore early applications are encouraged.

If you have not heard from us within two weeks of the closing date, then please assume that you have not been successful on this occasion.

The Misbourne is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. An offer of appointment is subject to satisfactory references, DBS (Disclosure and Barring Service) Enhanced Disclosure and medical clearance.

DFE NUMBER: 825/4042 Telephone: 01494 862869

admin@themisbourne.co.uk

www.themisbourne.co.uk

The Misbourne is a charitable company limited by guarantee registered in England and Wales with registered number 11024953. Registered Office: Misbourne Drive, Great Missenden, Bucks, HP16 0BN.